

Annual Governance Statement for the Governing Body of Sherburn Primary School
2019-2020

School Mission and Values:

At Sherburn Primary School, we provide a friendly, safe and stimulating learning environment where every member of our school community has the opportunity to reach their full potential and shine!

At Sherburn Primary School we...

- Respect one another
- Always try our best
- Learn new things
- Work together as a school community
- Learn to make the right choices
- Celebrate success

'Together we shine'

The Governing Body of Sherburn Primary School Primary has a strong focus on its three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff;
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements:

The Governing Body is composed of 10 people:

- 1 Local Authority Governor
- 2 Elected Parent Governors
- 5 Co-opted Governors
- The Headteacher
- 1 Staff Governor.

The Governing Body has several committees. The table below shows the name of the committee and how often it meets:

Name of Committee	How often it meets	Chair of Committee
Full Governing Body	At least once per term	Cllr Bill Kellett
Curriculum & Standards	Once per term	Nick Brown
Finance, Premises & Staffing	Once per term	Mary Turner
Pupil Discipline	As necessary	
First Pay Review	As necessary	
Appeals Committee	As necessary	
Headteacher's Performance	Autumn Term (and monitoring)	Cllr Bill Kellett

There are clear guidelines for all committees. The Terms of Reference for all the committees can be found on the School's website.

Attendance record of governors:

The attendance record of most Governors is good. Attendance details can be found on the School's website.

The Committees of the Governing Body have:

- In collaboration with school leaders and stakeholders, we have reviewed and set a clear and explicit vision and values for the future of the school
- Conducted an external review of Governance and responded to and implemented recommendations including making new appointments to the Governing Body
- Supported leaders in refurbishing the School premises including extensive building works
- Supported leaders and the community in amalgamating two schools' sites into one setting in Sherburn
- Held the Head Teacher to account and monitored performance against key data.
- Worked closely with the Local Authority to evaluate and improve the school's performance

The School's Improvement Plan 2019-2020: -

The School's Improvement Plan sets out key areas of focus for 2019-20. These include:

- 1) To further develop the school's leadership and management (including the skills of middle leaders)
- 2) To continue to develop the content of our curriculum, so that foundation subjects are covered in greater depth and that children are being taught transferable skills, to enable them to develop a lifelong love of learning.
- 3) Outcomes for pupils – Raise attainment and accelerate the progress made by pupils in identified groups, so that they make progress in line with or above those expected nationally for their age group in Reading, Writing and Maths.
- 4) Supporting the development of positive behaviours and attitudes
- 5) Enabling personal development
- 6) Raise standards in writing by ensuring that pupil's achievements are in line with those nationally

The Governing Body will also:

- Embed and live the School's Mission and Values
- Monitor the educational performance and progress of the children
- Support the continuous improvement of the quality of teaching
- Monitor the School's finances, ensuring that funding is spent well delivering exceptional value for the children and taxpayer
- Improve the effectiveness of Governance and the skills of Governors.

Contact Details:

The Governing Body welcomes suggestions, feedback and ideas from parents/carers. Please contact the Chair of Governors c/o the school office. Details of the full Governing Body are on the school website.